Case 1:08-cv\_09023ual Parculo PMENT & PPORTUNITY COMMISSION Page 2 of 20

# NOTICE OF RIGHT TO SUE

(CONCILIATION FAILURE)

Estinille Alcaraz To: P.O. Box 7262 Svrb Saipan, MP 96950

From: Honolulu Local Office

300 Ala Moana Blvd Room 7-127 Honolulu, HI 96850

-	On behalf of person(s) aggreeved whose identity is
_	CONFIDENTIAL (29 CFR \$1601 7(a))

EEOC Charge No.

**EEOC Representative** 

Telephone No.

James S. Yao,

486-2007-00067

Investigator

(808) 541-3118

#### TO THE PERSON AGGRIEVED:

This notice concludes the EEOC's processing of the above-numbered charge. The EEOC found reasonable cause to believe that violations of the statute(s) occurred with respect to some or all of the matters alleged in the charge but could not obtain a settlement with the Respondent that would provide relief for you. In addition, the EEOC has decided that it will not bring suit against the Respondent at this time based on this charge and will close its file in this case. This does not mean that the EEOC is certifying that the Respondent is in compliance with the law, or that the EEOC will not sue the Respondent later or intervene later in your lawsuit if you decide to sue on your own behalf.

## - NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

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if you file suit, based on this charge, please send a copy of your court complaint to this office.

On behalf of the Commission

Enclosures(s)

/Riera, Director

cc: Hansoll Textile, Ltd.

c/o Michael Dotts, Esq. Attorney at Law

**OCONNOR BERMAN DOTTS BANE** 

EEOC Form 151-A (3/98) Case 1:08-CV/SD/EEQUAL EMPLIONIMENT/OPPORTUNITY COMMISSION Page 3 of 20

# NOTICE OF RIGHT TO SUE

(CONCILIATION FAILURE)

(CONCILIATION FAILURE)						
To:	Estinilie Alca P.O. Box 726 Saipan, MP 9	2 Svrb	From:	rom: Honolulu Local Office 300 Ala Moana Blvd Room 7-127 Honolulu, HI 96850		
		naif of person(s) aggrieved whose identity is DENTIAL (29 CFR §1601.7(a))				
EEC	C Charge No.	EEOC Representative			Telephone No.	
ARA	-2006-00322	James S. Yao, Investigator			(808) 541-3118	

#### TO THE PERSON AGGRIEVED:

This notice concludes the EEOC's processing of the above-numbered charge. The EEOC found reasonable cause to believe that violations of the statute(s) occurred with respect to some or all of the matters alleged in the charge but could not obtain a settlement with the Respondent that would provide relief for you. In addition, the EEOC has decided that it will not bring suit against the Respondent at this time based on this charge and will close its file in this case. This does not mean that the EEOC is certifying that the Respondent is in compliance with the law, or that the EEOC will not sue the Respondent later or intervene later in your lawsuit if you decide to sue on your own behalf.

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On behalf of the Commission

Enclosures(s)

Timothy A. Riera

Top Fashion Corporation c/o Michael Dotts, Esq. Attorney at Law **OCONNOR BERMAN DOTTS & BANES** P.O. Box 501969 Saipan, MP 96950

# NOTICE OF RIGHT TO SUE

(CONOUNTION ENLINE)

(CONCILIATION FAILURE)					
<b>P</b> .(	itinilie Alcaraz O. Box 7262 Svrb ipan, MP 96950		From: Honolulu Local Office 300 Ala Moana Blvd Room 7-127 Honolulu, HI 96850		
· manufacturation	أسيو	on(s) aggrieved whose identity is (29 CFR §1601.7(a))			
EEOC C	narge No.	EEOC Representative			Telephone No.
486-20	06-00312	James S. Yao, Investigator			(808) 541-3118

#### TO THE PERSON AGGRIEVED:

Investigator

This notice concludes the EEOC's processing of the above-numbered charge. The EEOC found reasonable cause to believe that violations of the statute(s) occurred with respect to some or all of the matters alleged in the charge but could not obtain a settlement with the Respondent that would provide relief for you. In addition, the EEOC has decided that it will not bring suit against the Respondent at this time based on this charge and will close its file in this case. This does not mean that the EEOC is certifying that the Respondent is in compliance with the law, or that the EEOC will not sue the Respondent later or intervene later in your lawsuit if you decide to sue on your own behalf.

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On behalf of the Commission Enclosures(s) Director

Handsome Textile Saipan Corp c/o Michael Dotts, Esq. Attorney at Law **OCONNOR BERMAN DOTTS & BANES** P.O. Box 501969 Saipan, MP 96950

Case 1:08-cy: 89 (EQUAL POPULTIMENT) OPPORTUNITY (COMMISSION Page 6 of 20

EEOC Form 161-A (3/98)

# NOTICE OF RIGHT TO SUE

(CONCILIATION FAILURE)

Espie Baluso To: P.O. Box 505997 Saipan, MP 96950 From:

Honolulu Local Office 300 Ala Moana Blvd

Room 7-127 Honolulu, HI 96850

On behalf of person(s) aggrieved whose identity is
CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

**EEOC Representative** 

Telephone No.

James S. Yao.

486-2007-00065

Investigator

(808) 541-3118

#### TO THE PERSON AGGRIEVED:

This notice concludes the EEOC's processing of the above-numbered charge. The EEOC found reasonable cause to believe that violations of the statute(s) occurred with respect to some or all of the matters alleged in the charge but could not obtain a settlement with the Respondent that would provide relief for you. In addition, the EEOC has decided that it will not bring suit against the Respondent at this time based on this charge and will close its file in this case. This does not mean that the EEOC is certifying that the Respondent is in compliance with the law, or that the EEOC will not sue the Respondent later or intervene later in your lawsuit if you decide to sue on your own behalf.

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On behalf of the Commission

Enclosures(s)

Director

(Date Mailed)

cc: Hansoll Textile, Ltd.

> c/o Michael Dotts, Esq. Attorney at Law

**OCONNOR BERMAN DOTTS BANE** 

P.O. Box 501969

Saipan, MP 96950

(CONCILIATION FAILURE)

To: Espie M. Baluso P.O. Box 505997 Saipan, MP 96950 From: Honolulu Local Office 300 Ala Moana Blvd

Room 7-127 Honolulu, HI 96850

86-2006 <b>-0028</b> 6	James S. Yao, Investigator	(808) 541-3118
EOC Charge No.	EEOC Representative	Telephone No.
	ehalf of person(s) aggrieved whose identity is FIDENTIAL (29 CFR §1601.7(a))	

#### TO THE PERSON AGGRIEVED:

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Enclosures(s)

On behalf of the Commission

On behalf of the Commission

On behalf of the Commission

(Date Mailed)

Director

cc: Handsome Textile Saipan Corp
clo Michael Dotts, Esq.
Attorney at Law
OCONNOR BERMAN DOTTS & BANES
P.O. Box 501969
Saipan, MP 96950

Case 1:08-cvj09093 Page 8 of 20

NOTICE OF RIGHT TO SUE

(CONCILIATION FAILURE)

To: Espie Baluso P.O. Box 505997 Saipan, MP 96950 From: Honolulu Local Office

300 Ala Moana Bivd

Room 7-127 Honolulu, HI 96850

- NO 18	On behalf of person(s) aggrieved whose identity is
-	CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No. EEOC Representative

OC Representative Telephone No.

James S. Yao,

486-2006-00320 Investigator

(808) 541-3118

#### TO THE PERSON AGGRIEVED:

This notice concludes the EEOC's processing of the above-numbered charge. The EEOC found reasonable cause to believe that violations of the statute(s) occurred with respect to some or all of the matters alleged in the charge but could not obtain a settlement with the Respondent that would provide relief for you. In addition, the EEOC has decided that it will not bring suit against the Respondent at this time based on this charge and will close its file in this case. This does not mean that the EEOC is certifying that the Respondent is in compliance with the law, or that the EEOC will not sue the Respondent later or intervene later in your lawsuit if you decide to sue on your own behalf.

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On behalf of the Commission

Enclosures(s)

Timothy A. Riera,

(Date Mailed)

cc: Top Fashion Corporation c/o Michael Dotts, Esq. Attorney at Law

OCONNOR BERMAN DOTTS & BANES

EEOC Form 161-A (3/98)

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

# NOTICE OF RIGHT TO SUE

(CONCILIATION FAILURE)

To: Marieta P. Gunnacao P.O. Box 505997 Saipan, MP 96950 From: Honolul

Honolulu Local Office 300 Ala Moana Blvd

Room 7-127

Honolulu, HI 96850

On behalf of person(s) aggneved whose identity is
 CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

**EEOC Representative** 

Telephone No.

James S. Yao,

486-2006-00285

Investigator

(808) 541-3118

#### TO THE PERSON AGGRIEVED:

This notice concludes the EEOC's processing of the above-numbered charge. The EEOC found reasonable cause to believe that violations of the statute(s) occurred with respect to some or all of the matters alleged in the charge but could not obtain a settlement with the Respondent that would provide relief for you. In addition, the EEOC has decided that it will not bring suit against the Respondent at this time based on this charge and will close its file in this case. This does not mean that the EEOC is certifying that the Respondent is in compliance with the law, or that the EEOC will not sue the Respondent later or intervene later in your lawsuit if you decide to sue on your own behalf.

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On behalf of the Commission

Enclosures(s)

Timothy A. Riera,

(Date Mailed)

cc:

Handsome Textile Saipan Corp
c/o Michael Dotts, Esq.
Attorney at Law
OCONNOR BERMAN DOTTS & BANES
P.O. Box 501969
Saipan, MP 96950

EEOC Form 161-A (3/98)

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

## NOTICE OF RIGHT TO SUE

(CONCILIATION FAILURE)

To: Marieta P. Gunnacao P.O. Box 505997 Saipan, MP 96950 From: Honolulu Local Office 300 Ala Moana Blvd

Room 7-127 Honolulu, HI 96850

On behalf of person(s) aggrieved whose identity is CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

**EEOC Representative** 

Telephone No.

James S. Yao,

486-2006-00319

Investigator

(808) 541-3118

#### TO THE PERSON AGGRIEVED:

This notice concludes the EEOC's processing of the above-numbered charge. The EEOC found reasonable cause to believe that violations of the statute(s) occurred with respect to some or all of the matters alleged in the charge but could not obtain a settlement with the Respondent that would provide relief for you. In addition, the EEOC has decided that it will not bring suit against the Respondent at this time based on this charge and will close its file in this case. This does not mean that the EEOC is certifying that the Respondent is in compliance with the law, or that the EEOC will not sue the Respondent later or intervene later in your lawsuit if you decide to sue on your own behalf.

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On behalf of the Commission

Enclosures(s)

Timothy A. Riera

(Date Mailed)

cc: Top Fashion Corporation c/o Michael Dotts, Esq. Attorney at Law

**OCONNOR BERMAN DOTTS & BANES** 

EEOC Form: 161-A (3/98)

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

# NOTICE OF RIGHT TO SUE

(CONCILIATION FAILURE)

To: Marieta P. Gunnacao P.O. Box 505997 Saipan, MP 96950 From: Honolulu Local Office 300 Ala Moana Blvd Room 7-127 Honolulu, HI 96850

American	On behalf of person(s	s) aggrieved whose identity is CFR §1601.7(a))	
EEOC Charge No.		EEOC Representative	Telephone No.
486-2007-	00064	James S. Yao, Investigator	(808) 541-3118

#### TO THE PERSON AGGRIEVED:

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Enclosures(s)

On behalf of the Commission

On behalf of the Commission

(5 9 0)

Timothy A. Riera, (Date Mailed)

Director

CC: Hansoll Textile, Ltd.

c/o Michael Dotts, Esq.

Attorney at Law

OCONNOR BERMAN DOTTS BANE

P.O. Box 501969

Saipan, MP 96950

Case 1:08-cv-900 GOUA PENIPOPHENT OPPORTUNITY COMMISSION Page 14 of 20

# NOTICE OF RIGHT TO SUE

(CONCILIATION FAILURE)

Susana L. Lorenzo Pmb 1549, Box 10005 Tanapag Saipan, MP 96950

From: **Honolulu Local Office** 300 Ala Moana Blvd Room 7-127

Honolulu, HI 96850

On behalf of person(s) aggrieved whose identity is
CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

**EEOC** Representative

Telephone No.

James S. Yao,

486-2006-00314

Investigator

(808) 541-3118

#### TO THE PERSON AGGRIEVED:

This notice concludes the EEOC's processing of the above-numbered charge. The EEOC found reasonable cause to believe that violations of the statute(s) occurred with respect to some or all of the matters alleged in the charge but could not obtain a settlement with the Respondent that would provide relief for you. In addition, the EEOC has decided that it will not bring suit against the Respondent at this time based on this charge and will close its file in this case. This does not mean that the EEOC is certifying that the Respondent is in compliance with the law, or that the EEOC will not sue the Respondent later or intervene later in your lawsuit if you decide to sue on your own behalf.

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On behalf of the Commission

Enclosures(s)

CC:

Timothy A. Riera, Director

(Date Mailed)

Handsome Textile Saipan Corp c/o Michael Dotts, Esq.

Attorney at Law

**OCONNOR BERMAN DOTTS & BANES** 

(CONCILIATION FAILURE)

To: Susana L. Lorenzo Pmb 1549, Box 10005 Tanapag Saipan, MP 96950 From: Honolulu Local Office 300 Ala Moana Blvd

Room 7-127 Honolulu, Hi 96850

	On behalf of person(s) aggrieved whose identity is
	CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

486-2007-00069

EEOC Representative

James S. Yao,

Telephone No.

Investigator

(808) 541-3118

#### TO THE PERSON AGGRIEVED:

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On behalf of the Commission

Enclosures(s)

CC:

Timothy A. Rjera, Director (Date Mailed)

Hansoll Textile, Ltd. c/o Michael Dotts, Esq.

Attorney at Law

OCONNOR BERMAN DOTTS BANE P.O. Box 501969

Saipan, MP 96950

Case 1:08-cv-0.09.02 PEQUADEMPLOYMENT OPPORTUNITY COMMISSION Page 16 of 20

# NOTICE OF RIGHT TO SUE

(CONCILIATION FAILURE)

To: Susana L. Lorenzo
Pmb 1549, Box 10005
Tanapag
Saipan, MP 96950

From: Honolulu Local Office 300 Ala Moana Blvd

Room 7-127 Honolulu, HI 96850

7	On behalf of person(s) aggrieved whose identity is
	CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

486-2006-00324

EEOC Representative

James S. Yao,

Telephone No.

Investigator

(808) 541-3118

#### TO THE PERSON AGGRIEVED:

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On behalf of the Commission

Enclosures(s)

CC:

Timothy A. Riera,

(Date Mailed)

Top Fashion Corporation c/o Michael Dotts, Esq. Attorney at Law OCONNOR BERMAN DOTTS & BANES P.O. Box 501969 Saipan, MP 96950

(CONCILIATION FAILURE)

To: Remedios E. Masangkay Puerto Rico Dr. Saipan, MP 96950		From:	Honolulu Local Office 300 Ala Moana Blvd Room 7-127 Honolulu, HI 96850	
hannand .	of person(s) aggrieved whose identity is			
EEOC Charge No.	EEOC Representative			Telephone No.
486-2007 <b>-00066</b>	James S. Yao, Investigator			(808) 541-3118

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Enclosures(s)

On behalf of the Commission

Timuty August 10 9 7

Timothy AuRiera, (Date Mailed)

Director

cc: Hansoll Textile, Ltd. c/o Michael Dotts, Esq. Attorney at Law OCONNOR BERMAN DOTTS BANE P.O. Box 501969 Saipan, MP 96950

(CONCILIATION FAILURE)

To: Remedios E. Masangkay Puerto Rico Dr. Saipan, MP 96950 From: Honolulu Local Office

300 Ala Moana Bivd Room 7-127 Honolulu, HI 96850

On behalf of person(s) aggrieved whose identity is
CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

**EEOC Representative** 

Telephone No.

486-200**6-0029**1

Investigator

James S. Yao,

(808) 541-3118

#### TO THE PERSON AGGRIEVED:

This notice concludes the EEOC's processing of the above-numbered charge. The EEOC found reasonable cause to believe that violations of the statute(s) occurred with respect to some or all of the matters alleged in the charge but could not obtain a settlement with the Respondent that would provide relief for you. In addition, the EEOC has decided that it will not bring suit against the Respondent at this time based on this charge and will close its file in this case. This does not mean that the EEOC is certifying that the Respondent is in compliance with the law, or that the EEOC will not sue the Respondent later or intervene later in your lawsuit if you decide to sue on your own behalf.

#### - NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, and/or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit must be filed WITHIN 90 DAYS of your receipt of this notice; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a state claim may be different.

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.

if you file suit, based on this charge, please send a copy of your court complaint to this office.

On behalf of the Commission

Enclosures(s)

Timothy A. Riera Director (Date Mailed)

c: Handsome Textile Saipan Corp c/o Michael Dotts, Esq. Attorney at Law OCONNOR BERMAN DOTTS & BANES P.O. Box 501969

Saipan, MP 96950

Case 1:08-cv-00.9.02 Case 2:08-cv-00.9.02 Case 2:08

# Notice of Right to Sue

(CONCILIATION FAILURE)

To: Remedios E. Masangkay Puerto Rico Dr. Saipan, MP 96950 From: Honolulu Local Office 300 Ala Moana Blvd

Room 7-127 Honolulu, HI 96850

	On behalf of person(s) aggrieved whose identity is
-	CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

EEOC Representative

Telephone No.

486-2006-00321

James S. Yao, Investigator

(808) 541-3118

#### TO THE PERSON AGGRIEVED:

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On behalf of the Commission

Enclosures(s)

Timothy A. Riera

(Date Mailed)

cc: Top Fashion Corporation
c/o Michael Dotts, Esq.
Attorney at Law
OCONNOR BERMAN DOTTS & BANES
P.O. Box 501969
Saipan, MP 96950